

Farzana Minha Welfare Organisation-FMWO



Farzana M Welfare Organisation



Ref:

Regd: SECP: 0306257



Farzana M Welfare Organisation **Fund Raising Policy**



e: Bangalow No# A-26 Near Mohallah Govt Employees Society Shikarpur Road Sukkur Pakistan











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Introduction of Organization



Farzana Fairy Home (A Project of Farzana Welfare Organization (Regd) Non-Governmental Organization), the first and only of its kind in Pakistan, founded in May 2018, undertook to give shelter and sustenance to the orphans, helpless girls and women of whole the country, under the chairpersonship and under the aegis of advocate Farzana Khoso, hailing from tribal area of District Kashmore, an area differing each and every social and human freedom, an area notorious for the extortion and exploitation of the girls and women.

Being rebel to the inhuman and merciless treatment with the girls and the women in this area, Advocate Farzana Khoso, pursuing her respected father Dr. Abdul Razaque Khoso and Late Abdul Sattar Eedhi, embarked on social services and organized Farzana Welfare Association cherishing the dreams to shelter and support the helpless and hapless girls and women of our area. As an advocate she always remained on front in supporting the destitute and the deprived legally and financially yet to continue her mission successively, more efficiently and more competently, she established an exceptional and outstanding institution namely Fairy Home in Sukkur, for the complete shelter and sustenance of the girls and women and made wonders and made history in the world of selfless services of society.

Honorable Farzana Khoso has a vision to establish such Fairy Homes all over Sindh in immediate future so that no helpless girl and woman of the society may feel herself alone and be exploited, suppressed or subjugated.

FMWO is dedicated to serving humanity through a wide range of social welfare initiatives aimed at uplifting the underprivileged and marginalized segments of society across both urban and rural areas of Pakistan. Our core mission is to provide aid, legal assistance, and develop shelter homes for orphaned children, especially girls, while also supporting other critical areas of social welfare.

Farzana M Welfare Organization (FMWO) is a legally registered non-profit organization, formally incorporated under Section 42 of the Companies Act, 2017 (XIX) with the Securities and Exchange Commission of Pakistan (SECP).

Certified under the Societies Act XXI of 1860

Certified Under SIND ACT NO. VII OF 1976. THE SIND ORPHANAGES (SUPERVISION AND CONTROL) ACT, 1976 Certified Under the PCP & Tax Exempt Under Section 2(36) C







Our Vision

Safeguarding the Future of the Orphan Girls, Destitute Women and Giving them Family.

Our Mission

Our Core mission to Provide the aid, legal Assistance and develop shelter home for orphaned Childre's especially for girls while also supporting other Critical areas of social welfare.

Aims & Objective

- Establishing and operating shelter homes for orphans and vulnerable children.
- Providing legal assistance and advocacy for the oppressed and underrepresented.
- Delivering food, healthcare, clothing, and education to the deserving and needy.
- Engaging in community development and empowerment projects, especially in underserved rural regions.
- Promoting women's rights, child protection, and human dignity through sustainable programs and awareness campaigns.
- Guided by compassion and a strong ethical foundation, FMWO remains committed to creating lasting change and transforming lives through collective effort, accountability, and service to humanity.







Farzana Minha Welfare Organization-FMWO

Fundraising Policy

1. Policy Statement

Farzana Minha Welfare Organization-FMWO is committed to raising funds ethically, transparently, and efficiently to support the care, education, and empowerment of orphaned and vulnerable girls. This Fundraising Policy sets out the principles, responsibilities, and procedures that guide all fundraising activities undertaken in the name of Fairy Home.

2. Purpose of the Policy

The purpose of this policy is to:

- Ensure that all fundraising activities are aligned with the mission and values of Fairy Home.
- Establish clear standards and ethical guidelines for fundraising.
- Promote transparency and accountability in the use of donated funds.
- Protect the dignity, rights, and privacy of our beneficiaries and donors.

3. Scope of the Policy

This policy applies to:

- All staff and volunteers engaged in fundraising activities.
- Board members and management.





- Partner organizations, consultants, or agencies fundraising on behalf of Fairy Home.
- Online and offline fundraising campaigns, events, sponsorships, and donor relations.

4. Fundraising Principles

a. Integrity and Honesty

All fundraising efforts must be honest, truthful, and not misleading. Communications must accurately represent Fairy Home's mission, needs, and use of funds.

b. Accountability

Donors have the right to know how their money is used. Fairy Home will maintain accurate records of all donations and expenditures and provide reports upon request or as part of regular communications.

c. Transparency

All financial reports and fundraising outcomes will be documented and made available to relevant stakeholders, including regulatory authorities and donors.

d. Respect for Donors

Donors will be treated with respect and appreciation. Donor information will be kept confidential and not shared or sold to third parties.

e. Protection of Children

Children at Fairy Home will not be exploited or used inappropriately in fundraising campaigns. Any involvement of children in promotional material will be





respectful, with proper consent, and protect their dignity and privacy.

5. Acceptable Sources of Funding

Fairy Home may raise funds from the following sources:

- Individual donations
- Corporate sponsorships and partnerships
- Grants from foundations, NGOs, or government agencies
- Fundraising events and campaigns
- Online platforms (e.g., crowdfunding, website donations)
- In-kind donations (goods or services)

All sources of funding must be ethical, legal, and not in conflict with Fairy Home's mission or values.

6. Gift Acceptance Guidelines

Fairy Home reserves the right to decline a donation or partnership if:

- The donation comes from a source involved in unethical, exploitative, or illegal activities.
- The donation could harm the reputation or independence of Fairy Home.
- The donor places conditions that conflict with the organization's goals or child protection principles.

7. Use of Funds

- All funds raised will be used solely for the purpose stated during the fundraising appeal or in alignment with the general objectives of Fairy Home.
- Restricted funds (donations for a specific project) will be allocated accordingly.





 Any change in the use of designated funds will be communicated transparently with the donor.

8. Roles and Responsibilities

Management/Board:

- Approve major fundraising strategies and partnerships.
- · Oversee compliance with legal and ethical standards.

Fundraising Team/Coordinator:

- · Plan and implement fundraising initiatives.
- Maintain donor records and ensure proper reporting.
- Coordinate donor communication and acknowledgment.

Volunteers and Supporters:

- Represent Fairy Home in a respectful and ethical manner.
- Follow the guidance of the fundraising team.

9. Donor Rights

Fairy Home upholds the following donor rights:

- To be informed of the organization's mission and how donations are used.
- To receive acknowledgment and receipts for donations.
- To remain anonymous, if preferred.
- To be assured, their information is handled confidentially.





10. Monitoring and Evaluation

- Fundraising activities will be monitored regularly to assess their effectiveness and impact.
- An annual fundraising report will be prepared and shared with stakeholders.
- Donor feedback will be welcomed and used to improve practices.

11. Compliance

Fairy Home will comply with all relevant national laws and regulations regarding fundraising, accounting, and data protection.

12. Review of Policy

This policy will be reviewed every two years or as required, considering changes in legal requirements or organizational direction.

Approved By.

Executive Body Signed:

Farzana Welfare Organization (FWO) [Abdul Wahid Khoso] **General Secretary** Chief Executive Officer-CEO

Fairy Home Farzana Minha Welfare Organization-FMWO

Executive Body Signed:

[Ms. Farzana Bibi]

Chairperson

Fairy Home Farzana Minha Welfare Organization-FMWO

Executive Body Signed:

[Dr. Mumtaz Mohammad]arzhannahanion

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Fairy Home Farzana Minha Welfare Organization-FMWO

